

BEREAN CHRISTIAN SCHOOL Athletic Department Handbook

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BCS Athletics Mission, Core Values, and Foundations Philosophy

Mission Statement:

Berean Christian School Athletics is on mission to **Empower** students to achieve their full potential, **Enrich** their lives through athletic competition, and **Experience** Jesus Christ through fellowship.

Core Values:

Berean Christian School Athletics holds true to 5 core values. Those values include **Integrity**, **Humility**, **Excellence**, **Character**, and **Perseverance**.

- **Integrity**: We will have integrity in every aspect of our athletic process.
- **Humility**: We will be humble in victory and humble in our understanding of who we are in reference to who God is.
- **Excellence**: We will strive for excellence in every area of Athletics. We will work as unto the Lord and not unto men.
- Character: We will have strength of character as a defining characteristic of BCS Athletics.
- **Perseverance**: We will not give up, and we will not give in.

Foundations Philosophy:

The Foundational Philosophy of Berean Christian School Athletics is to build up young men and women on a foundation of Jesus Christ through Athletic Competition. We want to send out BCS Athletes to be the hands and feet of Jesus to a world in need.



Berean Christian School Sports Offered by Season

High School

- o Fall
 - Cross Country
 - Varsity Football
 - Varsity Golf
 - Volleyball (G)
 - Swimming
- Winter
 - Varsity Girl's Basketball
 - Varsity Boys' Basketball
 - Junior Varsity Boys' Basketball
 - Winter Cheerleading
 - Varsity Girl's Soccer
 - Varsity Boys' Soccer
 - Junior Varsity Boys' Soccer
- Spring
 - Varsity Softball
 - Varsity Baseball
 - Junior Varsity Baseball
 - Varsity Tennis
 - Varsity Track and Field

Middle School

- Middle School Volleyball
- Middle School Football
- Middle School Girl's Basketball
- o Middle School Boys' Basketball
- o Middle School Girl's Soccer
- Middle School Boys' Soccer
- Middle School Tennis

Elementary Intramural Programs

- o Basketball Cheerleading
- Flag Football
- Outdoor Soccer
- o Indoor Soccer
- Basketball



Athletic Fees are designed to help to maintain a high level of athletic experience for every student. Fees are used to pay for Coaching staff, Transportation, Uniforms, Referees, improvements, ETC. This is a vital part of BCS Athletics and many sports would not be possible without the introduction of Sports Fees.

Berean Youth Sports League Fees:

Intramural Programs	\$100.00
Middle School Athletic Fees:	
Middle School Sports	\$150.00
Middle School Football	\$185.00
High School Athletic Fees:	
Junior Varsity Sports	\$150.00
Varsity Sports	\$275.00
Varsity Football	\$350.00
Spring Football	\$100.00



Governing Associations for Sports

FHSAA: (Florida High School Athletic Association)

For over a century, the FHSAA – through the cooperative efforts of its member schools – has provided opportunities for high school students in Florida to participate on a fair and equitable basis in interscholastic athletic programs that produce vital educational benefits.

The FHSAA sponsors over 3,500 championship series games through which 144 teams, and 294 individuals are crowned state champions in 32 sports each year. Over 2,000 student athletes each year experience winning a championship. Through participation in these athletic programs, over 800,000 students annually are extended opportunities to receive lessons in leadership, sportsmanship and citizenship.

The Florida High School Athletic Association . . . building leaders through teamwork, sportsmanship and citizenship.

SSAA: (Sunshine Athletic Association)

The Sunshine State Athletic Association (SSAA) is a high school athletic organization made up of schools located throughout Florida. The SSAA offers multiple sports focused on promoting good sportsmanship and fair play for participants while maintaining high standards, a level playing field, and the opportunity for success for all its members and student-athletes! The SSAA originally started as a single sport organization in 2008. Since our humble beginnings, the SSAC has grown to now offer Varsity Football (11-man & 8-man), Boys and Girls Varsity Basketball, Girls Beach Volleyball, Boys and Girls Varsity Soccer, Boys and Girls Golf, Cross Country, Baseball, Softball, and Track (2024).

Even with the phenomenal growth across all sports, our members continue to enjoy great experiences, quality competition, and unrivaled parity, while receiving personalized customer service and assistance. The SSAA proudly services 120+ member schools across Florida.

PBISAC: (Palm Beach Inter-School Athletic Conference)
Middle School Athletic Conference



Student-Athlete Standards and Expectations

All Student Athletes are subject to the BCS Student handbook. As a representative of Berean Christian School, the Athletic Department will hold its Student Athletes to a high standard. A few of the main points are highlighted below.

Academic Eligibility:

- Students must maintain a minimum 2.5 GPA on their report card to be eligible for BCS Athletics
- Students will be ineligible if they finish a quarter with two grades of a "D", or one grade with an "F".
- All students must complete all eligibility documents prior to tryouts for a given sport.

Practice and Game Attendance:

- All times listed as practice or games are considered mandatory.
- Students who miss practices or games without prior approval from their Coach may be subject to dismissal or other disciplinary action.
- All "Training Sessions" are optional practices and attendance will not be required.
- To miss a practice or game, a student must do the following:
 - Reach out to the coach in writing 1 week prior to the event.
 - Receiving approval from the coach prior to the event.
 - o Reminding the coach in person at the event prior to the event.

Quitting:

- Students who, without prior approval from the Coach, Parents, and Athletic Director, decide to no longer play a sport after the roster is released, or if a student is dismissed from a team due to inappropriate behavior, that student will no longer be eligible to play sports at Berean Christian for the subsequent two sports seasons.
- For Example, If students quit a spring sport, they will not be eligible to play sports at Berean Christian School until the following spring season.
- No refunds will be processed for any individuals who quit a team.

Coaching Standards and Expectations



All coaching expectations work in addition to the BCS Employee Handbook and the BCS Athletic Coaches Contract.

Coaches Expectations:

- Coaches are expected to arrive 15 minutes prior to the expected practice and game meet times.
- Coaches **Must** be present until the final student leaves campus with their designated transportation.
- Coaches are expected to behave in a way that aligns with School and Church expectations.
- Coaches are expected to provide Athletic Awards immediately following the completion of their season.

Communication:

- All Coaches must use the specified chat tool as presented by the Athletic Director
- Direct Messaging on social media is **NOT** an acceptable form of communication with students.
- Texting is **NOT** an acceptable form of communication with students.

Fundraising:

- All Coaches will be responsible for an annual fundraising event for their sport.

Eligibility:

- Students will need to have all eligibility documents completed prior to Tryouts for any sports. Tryout release of liability
- We will offer a daily release of liability document for students to try out.

Scheduling:

- Coaches will be responsible for a majority of the scheduling responsibility for each season. The Athletic Department is only responsible for filling in the gaps where needed.
- Coaches are responsible for keeping parents informed with all game changes and game updates as needed.

Goals:

 Coaches are expected to have all Athletic planning designed around the Gospel of Jesus Christ.



- Coaches are expected to cultivate fellowship and encouragement amongst their players and coaches.
- Coaches are expected to develop and encourage players to operate at their full potential in all areas of their life.

Transportation Expectation:

- All coaches are expected to leave all buses cleaner than they found them. If this standard is not met, they may be subject to disciplinary action.
- Colossians 3:23

Incident Reports:

- All Coaches will have a 24 HR period to report all injuries to the athletic department.

All Athletic Staff Meeting:

- Coaches are expected to attend all "All Staff" meetings for BCS Athletics.
- BCS Athletics plans to have all staff meetings every 90-days.



Parental Standards and Expectations

Parent Expectations:

- Parents are expected to be their child's advocate throughout the BCS Athletics process.
- Parents are expected to be involved with their child's athletic endeavors.
- Parents are expected to be a Godly example to both BCS Athletic Teams and Visiting Athletic Teams.
- Parents are expected to communicate with the coaching staff if there arise any issues or concerns. They are expected to use the Matthew 18 principle throughout this process with no gossip or undermining of authority.
- Parents are expected to drop off their student on time and to pick up their student on time.

Parent Penalties:

- If practice is designated to end at a specific time, and a parent is more than 30 minutes late for pickup, the student will be brought to aftercare where they will incur charges for the remainder of their stay.
- If aftercare is not available for any reason, parents will be charged an additional \$50.00 per 30 minutes that the coach must wait. (All charges will be delegated to that sport)
- After the 3rd offense, the rate will increase to \$100 per 30 minutes that the coach must wait on the parents.
- Any child that has a remaining balance on their FACTS Account from a previous season will not be able to play till this balance is resolved.

Fan Expectations:

- All fans are expected to represent Berean Christian school in a positive way in every given circumstance.



Matthew 18:15-20

15 "If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. 16 But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses. 17 If he refuses to listen to them, tell it to the church. And if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector. 18 Truly, I say to you, whatever you bind on earth shall be bound in heaven, and whatever you loose on earth shall be loosed[f] in heaven. 19 Again I say to you, if two of you agree on earth about anything they ask, it will be done for them by my Father in heaven. 20 For where two or three are gathered in my name, there am I among them."

Conflict Resolution Steps for Success:

- 1. If an individual has an issue with anyone, it is their responsibility to first go to that individual to attempt to resolve that issue.
- 2. If the conflict is not resolved, the individual who is offended is then responsible to report to the BCS Athletic Director to attempt to resolve this issue.
- 3. If the issue continues to be unresolved, the Athletic Director will bring the Head of School into the discussion to find a resolution.

Inappropriate Behaviors for Conflict Resolution:

- Offended individuals are not to undermine authority in regard to their offense.
- Offended individuals are not to post offenses on social media prior to speaking with the offender.
- The offended is not to reach out to the Athletic Director or the Head of School prior to talking to the offender.



Out of Town Activities/Overnight Policy/Chaperones

If a team will travel for an extended or overnight trip, plans must be discussed and finalized with the Athletic Director and Principal prior to being discussed with athletes or parents. The following guidelines will be upheld: All Parent/Student Handbook guidelines for off campus activities and field trips apply for overnight activities.

The curfew for students nightly is 11:00 pm. Should circumstances necessitate students returning to their rooms after 11:00 pm, the Trip Sponsor is responsible for contacting an administrator to update him/her on the details of the situation.

**Students are never to be in the room of a member of the opposite sex.

Rooms must be taped to prevent any student from leaving the room. If the tape is broken the next morning, the coach must notify the athletic director. The athletic director will consult the administration and proper discipline will be administered, which may include sending the student home and suspension from the team and/or school. If students run into groups of people, they know while on the trip it is understood that: Students are on the trip to participate with their fellow BCS classmates.

Students are not to be in the dorm rooms, hotel rooms or condos of non-BCS individuals or groups.

The use of electronics by students on overnight trips is greatly discouraged. Chaperones All trips of any kind, which have overnight stays, must be approved by the Athletic Director and Principal.

All overnight trips will require a Renweb-based permission slip to be signed.