



Berean Christian School Volunteer Disclaimer 2024-2025

Berean Christian School would like to thank you for your service. We appreciate the vital role of volunteers in accomplishing the mission of BCS to the people we serve and to the broader Christian community.

A. Compliance with Biblical Standards

Christianity is central to the purpose and mission of BCS/GF. For this reason, all BCS/GF affairs are conducted in full accordance with the Bible, the BCS/GF's Mission, and its Statement of Faith as contained in the Church Bylaws and employee contracts, as well as related policies reflecting BCS/GF's religious nature. Likewise, it is the BCS/GF's policy to employ only committed disciples of Jesus Christ. Consequently, each volunteer is expected to review and affirm his or her agreement with such standards as a condition for continued volunteering with BCS/GF, both in terms of doctrinal belief and practical application. For example, all volunteers are expected to reflect Christian values in their interaction with persons we serve, fellow employees, and others. In addition, volunteers are required to refrain from behavior that reflects negatively on BCS/GF's Christian standards.

Vision and Mission Statements

Vision Statement - Berean Christian School is dedicated to a high quality Christian education, rooted in a personal relationship with Christ, which will promote the development of each student's giftedness and encourage transition to a productive life in Christ.

Mission Statement - Berean Christian School exists in partnership with parents and the local church to empower students to walk as Jesus walked, enrich students with academics enveloped in a Biblically-based Christian worldview, and help students experience their God-given and unique giftedness for success in the future. As the single largest ministry of Grace Fellowship Church, the School also exists to exalt the Lord, encourage believers, and to share in the responsibility to evangelize the world.

B. Affirmation of Statement of Faith

The God-Head (Trinity) - There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. (Deut. 6:4)

The Father - The first person of the Godhead orders and directs all things according to His own purpose and pleasure. He authored, created, and sustains all things in the universe without any means other than His own pure power. By His grace, He involves Himself in the affairs of men, hears and answers prayer, and saves from sin and death all that come to Him through Jesus Christ. (Matt. 6:9, Eph. 1:3, John 5:19)

The Lord, Jesus Christ - He existed eternally as the second person of the Godhead. By His virgin birth, He came to earth as fully God and fully man, living a sinless life. His death on the cross made atonement for man's sin, evidenced by His bodily resurrection from the dead. He physically ascended to the right hand of God the Father, and He will return in power and glory. (John 1:14, Col. 2:9, Acts 2:32)

The Holy Spirit - The third person of the Godhead convicts men of sin, regenerates, baptizes, indwells, instructs, and sets apart believers unto a holy life. We encourage all believers to seek a life of obedience to the leadership of the Holy Spirit. We believe this step is essential for empowering believers for victorious living and ministry through the gifts given by the Holy Spirit. (Titus 3:5, Acts 1:8, I Cor. 3:16)

The Bible - The Scriptures of the Old and New Testaments are the complete, divinely inspired, infallible Word of God. The Bible is the supreme authority and guide for our Christian faith and living. (II Peter 1:20, Hebrews 4:12)

The Nature of Mankind - Mankind was directly created in God's image, voluntarily fell into sin by personal disobedience to the will of God; consequently, all people are spiritually dead apart from Jesus Christ. The fall of humanity was a once-for-all historical fact. Its effect spread to all men, each of whom is born with a sinful nature and is in need of salvation. (Eph. 2:1, Rom. 3:10, Rom. 3:23-24)

The Necessity of Salvation - Salvation is by grace, a gift of God apart from works. Salvation requires repentance, a turning from one's own way to God's way. All who receive Jesus Christ are born-again, regenerated by the Holy Spirit, and become the children of God. Our relationship with Christ is secured not by our actions but by the sustaining power and love of God. We will manifest true salvation by a changed life. (Titus 2:11, I John 1:9, I Peter 2:2)

The Church - The church is the body of believers consisting of all born-again persons without respect to race, culture, or background. Directed by Jesus Christ and empowered by the Holy Spirit, the church is taking the good news of salvation to the whole world. Our fellowship is inclusive rather than exclusive and stresses love for God and one another, the unity of all believers, and obedience to the Holy Spirit. (Eph. 2:19-21, Eph. 3:10)

About Eternity - People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence. (John 3:16; John 14:17; Romans 6:23; Romans 8:17-18; Revelation 20:15; 1 Cor. 2:7-9)

About Marriage - We believe that God has established marriage as an exclusive relationship between one man and one woman and that all intimate sexual activity outside the marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin. (Gen. 2:24-25; Ex. 20:14, 17, 22:19; Lev. 18:22-23, 20:13, 15-16; Matt. 19:4-6, 9; Rom. 1:18-31; I Cor. 6:9-10, 15-20; I Tim. 1:8-11; Jude 7)

About Gender - We believe that God created the human race male and female and that all conduct with the intent to adopt a gender other than one's birth gender is immoral and therefore sin. (Gen. 1:27; Deut. 22:5)



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Receipt of:

1. Compliance with Biblical Standards
2. Vision and Mission Statements
3. Affirmation of Statement of Faith
4. Volunteer Guidelines and Chaperone Expectations

As of this date, I have received a copy of Berean Christian School Volunteer Disclaimer and have read it carefully and have had an opportunity to ask any questions I may have. I understand all its terms and conditions and agree to abide by them.

I understand that this document is intended to provide a better and more understandable working atmosphere by outlining my role as a volunteer and the core values and biblical beliefs that are essential to my service within the ministry of Berean Christian School and Grace Fellowship Church.

Student Homeroom Teacher: _____

Volunteer Signature: _____

Volunteer's Name (Printed): _____

Date: _____

Witness's Signature: _____

Witness's Name (Printed): _____

Date: _____